



Fremont Football League, Inc.
 P.O. Box 624
 Fremont, CA 94537

BOARD MEETING MINUTES

DATE	LOCATION	DURATION
09/26/2017	FREMONT FOOTBALL LEAGUE WAREHOUSE 37577 ENTERPRISE COURT UNIT #H NEWARK, CA 94560	START: 8:26pm END: 11:58 pm

MEMBERS IN ATTENDANCE	<p>RUSSELL SASS- President LISA SCHINKEL- Secretary STACEY MAGNANE- Sergeant of Arms NORMA ISMAIL- Booster President MARK MONICO- Sponsor Coordinator TAMEE PIRES- Cheer Director BREE PIRES- Asst. Cheer Director STEVE POPE-Rules Coordinator GINA SASS-Member At Large ANNA RUTCHENA-Member at Large (only there for first discussion item)</p>
AGENDA	<ol style="list-style-type: none"> 1) Call to order (Sign-in on Roll Call Sheet) 2) Review Objectives, Mission, Values, & Norms 3) Changes addition to agenda 4) Approval of the Minutes of the preceding meeting (9/12/17) 5) Officer Reports - voting items <ol style="list-style-type: none"> a) President's Report – <ol style="list-style-type: none"> i. Schedule updates ii. LJFL/PJFL status iii. Law suit update iv. Tax update (\$2936.18 – \$999.19) b) Cheer Director Report c) Fundraising/Booster Report 6) Old Business <ol style="list-style-type: none"> a) Board - Background Checks, Paperwork completed b) League Attire c) Open positions – assignment of duties d) Calendar Sync e) CPR 7) New Business <ol style="list-style-type: none"> a) Coaches discipline b) Emergency Business Manager meeting c) Announcer compensation



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	<p>d) Game day schedule and required forms</p> <p>e) Game Supervision – Training, modifications</p> <p>8) Open Forum (appreciations, comments, announcements, other business)</p> <p>9) Adjournment</p>
<p>NOTES</p>	<p>Visitors: Coach Russell Archibald, many Cowboys parent and coaches</p> <p>Add Agenda here: Add Coach Russell Archibald</p> <p>Russ read the norms to the group.</p> <p>Minutes Approval: Bree made a motion to approve the minutes from 9/12 and Gina gave a second to the motion. There were 6 yes for the minutes and then there was 1 abstaintion</p> <p>Officer Reports:</p> <p>President:</p> <p>Schedule: Russ went over the updated schedule. He went over week to week as to who we are playing and teams that we have confirmed and who we need to confirm with us. So the schedule is still a work in progress in places.</p> <p>**Currently Livermore and Pleasanton have pulled out of playing us due to the incident that happened at the field on Saturday, September 23 when the Cowboys played Pleasanton.</p> <p>Incident: First the game had time change due to Pleasanton thinking the game was later in the day. Head Coach for the Cowboys Russell A. was ejected from the game due to a flag on himself and then another one on an assistant coach for the Cowboys. President Russ S. went down to the field when he saw there was a rukus down on the field. After the game the Head Coach of the Pleasanton team was upset and told Russ S. that Head Coach Russell A. mentioned the time mix up, but that it was not a problem for his families. The families and coaches went to Mountain Mikes before the game and had a beer. So the Pleasanton coach (who is also the President) was upset that coaches had been drinking before a game and was on the field, and then now decided that they will no longer play us, and now Livermore has followed suit. The Pleasanton coach also felt they were playing dirty and targeting players, and that the coaches taught them to play that way and encouraged them to play that way.</p> <p>**Executive Board met and reviewed the information given by Russell A.</p>



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President Russ S. and the Pleasanton coach and officials and decided that the rules must be followed on the issue of drinking before games, and they must uphold the penalty in the rule book of Coach Russell A. must be ejected for the first half of his next game and owes a \$100 fine.

**Coach Russell A. spoke to the board and felt that the rule was not properly applied. He is extremely frustrated and disappointed on the ruling by the Executive Board. So he clarified the incident from his point of view, and stated that he did not tell the opposing team's coach that he had had a beer. He stated the flags were on a player, himself, and then another coach. He got ejected though all of the flags were not on him. He wants to have the decision overturned.

**Anna and other parents spoke up about their opinions on the decision by the board for Russell A. to be suspended. Parents got very angry and upset and talked about many points that were related to the game like refs, as well as other issues about the league that they are unhappy with. Multiple times they had to be reminded that we needed to keep to the issue on hand, and they could ask to be on future agendas to speak on other issues.

**Mark Monico stood up to bring some order to the what the purpose of the board is, and why we are here

**The families and coaches were excused from the meeting, and were told that the Board would discuss the issue and vote that evening on a decision. The decision is below under New Business.

**Lawsuit Update: The suit has been dropped

**Tax update: Tax bill that was given to us based on Brad and Clyde getting reimbursements when should have not have done. The bill went from \$2936.18 to \$999.19.

Cheer Director:

*Cheer is going well. Bree called Fed Ex and found out where the extra shells were. She found them by the mailbox.

* The only problem we have was with the jackets. There was no fit kit so we had to go by the measurements on the website. So the jackets are enormous! So Tamee is trying to get them replaced from Omni. They will use the jackets that we have to refit and hope that Omni will follow through and redo the jackets. Tamee and Bree say they are really very nice jacket.

*Comp team is learning their comp routine now that they have gotten their music.

*Washington HS Cheer is having a junior cheer clinic and the Diamonds cheer team is planning on going. Tamee wanted every girl to at least hear about the cheer clinic.



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Fundraising/Booster Report:

*Bree read the email that Norma sent out. More teams have asked for more candy bars and beef sticks. This fundraiser ends October 5th, but we can extend if needed.

*No update on the cards from the Business Managers. Bree suggested we try to sell some of the cards at the snack bar. She will make a flyer for Mark to have with the info. Tamee brought up where is the accountability for the cards and how many are sold, where is the money for what has been sold, and where are the ones not sold.

*Shrimp Feed is one month away. She is wondering whether we are going to do this together or is it a lone job. Steve made a motion that we do not have a Shrimp Feed and Mark seconded it. There were 7 yes votes to cancel the Shrimp Feed.

*Norma still has money, and wants to turn it in herself. Russ will send Norma a text that Tamee and Steve will be picking up the money from her, we are not waiting. They will go to Norma's on Thursday and pick up the money that she has left.

*Norma has been told that Sally needs to be at every Business Manager meeting. Sally has not be invited yet. Sally needs to come up with a system of meeting Business Managers to collect money.

*Fremont Football will file their own police report. Russ called the investigator today to get an update, but he has not heard back. Mark suggested and Board agreed that we need to have our own police report done asap.

*Mark made a motion that Norma is no longer the Booster President and Steve seconded the motion with an addition due to a massive breach of security. There were 7 yes votes. Norma will be allowed to continue to coach the cheer team, but how money will get turned in for her team is still being discussed and determined.

*We are going to talk to Tracey about helping or giving feedback on some people who might be a great advisor for some of these things.

SnackBar:

*Mark says things are going well. He was hoping to make more money than he has, but it has been pretty solid. He would like a schedule for workers.

Old Business:

*League Attire-Board Members would like something that just says Fremont Football on it.

*BOD-Each team needs to train someone to do the BOD sheets. Russ will put out to the coaches that it is their responsibility to get someone to do it each game. Steve can train people on Saturday mornings.

*Board Meetings-We are going to continue to have them bi-monthly. We



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will continue to meet the second and fourth Tuesdays each month.

New Business:

*Coaches Discipline:

*Coach Thomas of the Falcons and some of the coaching staff were drinking on the backfield. All of the games of the day were over, at the field. He received a written warning.

*Coach Russell of the Cowboys-Mark made a motion to give him a written warning and Stacey seconded it. There were 6 that voted yes and 1 abstention. Mark made a motion that we give him a second written warning and we do not suspend him for the infraction of being ejected and Bree seconds it. There were 7 votes yes.

*Emergency Business Meeting-On Thursday to discuss new systems, and protocols at 7:30 at warehouse

*Announcer Compensation-Tamee made a motion that we pay him for \$20 a game towards his fundraising obligation to the league for his two children for announcing and Lisa seconds. There were 7 yes votes

Open Forum:

*Steve asked about checks for the officials on Saturday.