



Fremont Football League, Inc.
P.O. Box 624
Fremont, CA 94537

BOARD MEETING MINUTES

DATE	LOCATION	DURATION
08/03/2016	FREMONT FOOTBALL LEAGUE WAREHOUSE 37577 ENTERPRISE COURT UNIT #H NEWARK, CA 94560	START: 8:57 pm END: 1:17 am

MEMBERS IN ATTENDANCE	<p>SARINA SMITH- President ENJOLI PERKINS- Vice President/Cheer Director KEVIN AUSTIN- Executive Manager/Webmaster NORMA ISMAIL- Advertising Coordinator JENNIFER AUSTIN- Booster President STEVE POPE- Rules Coordinator SHANE MOGENSEN- Equipment Manager/Field Maintenance RUSSELL SASS- Sergeant of Arms JAMIE RODRIGUEZ- EMT Coordinator</p> <p>Raven's Team Parents in attendance: Kathy Williams Danielle Russell Anna Perkins Denise Abek G. Arroyo Tamee Pires- Cheer Manager TJ Henderson</p> <p>Referees Mike King Juan</p>
AGENDA	<ul style="list-style-type: none"> • Meeting Minutes • Referees • Raven's Parents • Board Additions • Resignation • Raider Request • Assignments • Rules Book • Coaches & Board Member Review • Grant Order • Set Office Hours • Hard Cut Off- Birth Cert., Physicals, CPR, USA, Background Checks



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	<ul style="list-style-type: none">• Misc: Footballs for Games, jerseys at school, buyouts for multiple child homes• Open Forum
NOTES	<ul style="list-style-type: none">• Referees: Board expectations: Read Rules Book. BOD has the authority to stop the game, there was an issue last year where the BOD was not able to stop the game when he need to. Referees agreed that the BOD can stop the game but BOD needs to pull red flag. Referee's main issue is starting games on time. This year board as assured that we will do our best to ensure games run on time. We also let the referees know that the board members will have board shirts this year.• Raven's Parents- Clarification to board decision: Raven's parents are concerned with the decision to suspend Raven's head coach for 2 games due to the player tampering that occurred during registration. We as a board let the parents know that the Raven's head coach has admitted to the tampering. Coaches were not allowed to contact players from other teams. There are no lateral moves in a division. This player tampering is considered mid/major infraction which results in a 2 game suspension and a \$100 fine. Board to discuss fine.• Meeting Minutes from 7/6/16 & 7/19/16:<ul style="list-style-type: none">○ Sarina motioned to accept 7/6/16 meeting minutes, Jennifer second<ul style="list-style-type: none">▪ Approved- 6▪ Opposed- 0▪ Abstentions- 0○ Sarina motioned to accept 7/19/16 meeting minutes, Russ second<ul style="list-style-type: none">▪ Approved- 5▪ Opposed- 0▪ Abstentions- 1• Board Additions :<ul style="list-style-type: none">○ Sarina motions to have Jamie Rodriguez join the board as our EMT coordinator, Jennifer second:<ul style="list-style-type: none">▪ Approved- 6▪ Opposed- 0▪ Abstentions- 0○ Sarina motions to have Shane Mogensen join the board as our Equipment Manager, he will continue to help with field maintenance, Steve second:<ul style="list-style-type: none">▪ Approved- 6▪ Opposed- 0▪ Abstentions- 0• Resignation/Augie Cortez: Augie has resigned his positions as game



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supervisor and flag football coordinator via email. He has declined to say why. We have given him 72 hours to retract.

- Sarina motions to allow Augie to continue to be head coach of the Raven's , Jennifer second:
 - Approved- 6
 - Opposed- 0
 - Abstentions- 3
- **Raider Request- Player Muniz:** An email was sent into the league in regards to a player on the Raider's team. The mom thought that when the dad signed up their son he also signed up her nephew. She takes care of her nephew as her brother is sick so she needs the boys on the same team. Parent is requesting since registration is still open that the sibling option be used to place her nephew on the Raiders. The issue is the Raiders are at their cap for players.
 - Sarina motions instead of placing the nephew on the Raiders we allow the son to be moved from the Raiders on both children be placed on the next available team in the draft round, Steve second:
 - Approved- 3
 - Opposed- 1
 - Abstentions- 1
 - 3 can't vote
- To be present to the parent: She can either keep her son on the Raiders and her nephew can play on a different team or not play this year or we will allow her son to be moved from the Raiders and be placed on a new team with her nephew.
- **Registration Request:** We have had a request from a dad for his 5 year old son to play. We have had a couple of coaches evaluate him and they say he is not physically or mentally ready for football and recommend he wait a year to play.
 - Sarina motioned to not allow the registration request for the 5 year to play, Steve second
 - Approved- 8
 - Opposed- 0
 - Abstentions- 0
- **Assignments:**
 - Norma needs to update Facebook/Instagram has old logo by 8/9
 - Steve needs to go through the rule book and find the gray area rules and the rules that aren't clear. Check for and/or rules. Having a rules meeting on Wednesday at 8:30 pm
 - Sarina to post Board Positions job titles and descriptions by 8/9
 - Kevin needs to pull a report of who still owes birth



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certificates will complete tomorrow

- **Coaches and Board Member Review:**
 - Eli Lopez who was voted off the board at the 7/19/16 board meeting present to the board that he should not have been let go. He originally joined the board as sponsor coordinator and unfortunately due to a conflict with work had to step down from the position. He then took the weigh master position. He believes losing his board position due to the player recruiting is not justified. Steve motioned to reverse the previous ruling from 7/19/16 board meeting of removing Eli Lopez from the board, Shane second
 - Approved- 4
 - Opposed- 3
 - Abstentions- 1
 - As a board we could continued to discuss the infraction that should be brought against Eli, decided to Table Issue until next meeting.
 - TJ Henderson has gone on social media and made negative comments about the league. This is not his first disciplinary issue with the league. Russ motions that based on TJ's numerous disciplinary issues that he be removed from the board with an additional 1 game suspension with the stipulation that the next incident will result in an indefinite suspension from the league. In addition to the removal from the board and 1 game suspension that he is also to provide the league 10 community service hours, Jennifer second
 - Approved- 4
 - Opposed- 2
 - Abstentions- 1
 - 1 can't vote
 - Steve motions to remove Arnie from the board based on his actions from the previous board meeting towards Steve. Decided to table issue
- **Grant Order-** With our grant from USA for use with Riddell we used it to purchase the extra 16 shoulder pads we need & practice jerseys. Should be here in 10-14 days.
- **Set Warehouse Hours-** Will now be on Mondays & Thursdays 8:45-10 pm. Russ notes those are not good nights for him.
- **Hard Cut Off- Birth Cert., Physicals, CPR, USA, Background Checks-** Hard cut off date is 8/10
- **Football for games:**
 - Enjoli motion for league to provide the teams with footballs for the games, Steve second.



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	<ul style="list-style-type: none">▪ Approved- 1▪ Opposed- 5▪ Abstentions- 1○ Russell motion for the teams to be able to provide their own game balls as long as continental says pee wee or #6, National says junior or #7, and American says youth or #8, Sarina second.<ul style="list-style-type: none">▪ Approved- 6▪ Opposed- 1▪ Abstentions- 0○ Russell motion for it to be added to the game supervisor's job duty to regulate the footballs used during game time, Sarina second.<ul style="list-style-type: none">▪ Approved- 6▪ Opposed- 1▪ Abstentions- 0● Buyouts for multi child homes- Tabled● Open forum: Coaches need to be in the system
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